

Compensation Statements

You value your employees and compensate them accordingly. When employees hear the word “compensation” they are prone to think only of their net earnings and often overlook the other benefits and programs that you provide.

Parente HR Services can help by creating a compensation statement that is uniquely designed to help employees better understand and appreciate the overall value of their total compensation.

Advantages

- Dedicated project management ensures delivery of final product to employees within the agreed upon timeframe.
- Customized statement design can bring consistency with corporate identity standards and, when applicable, existing internal communications initiatives.
- Integration of data elements from multiple sources.
- Full client participation in data validation exercises and statement “sampling” ensures accuracy of statement contents.
- Database customized to reflect client setups, rates and rules.
- Fulfillment of final product to preferred destination (direct to employee home address or “drop ship” to internal destinations).
- Sensitive data handled with full confidentiality and security.